Examining the Aging Workforce and Its Impact on Economic and Social Development

Part of the Advances in Human Resources Management and Organizational Development Book Series

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Premier Reference Source

Workforce and Its Impact on Economic and Social Development



Description:

The phenomenon of aging results from the transition from a demographic model whose birth and mortality rates are exceptionally high to another model in which both demographic factors are increasingly lower. Today's organizations will encounter issues related to the aging of their workforce. It is necessary to consider and implement new strategies through age management that can contribute to society at various phases of life.

Examining the Aging Workforce and Its Impact on Economic and Social Development builds on existing literature in the field of the aging workforce for the economic and social development of countries while providing additional research opportunities in this dynamic and growing field. This book reflects on this critical issue, increasing the understanding of the importance of the aging workforce in the context of the business and management area, and providing relevant academic work, empirical research findings, and an overview of this relevant field of study. Covering topics such as hiring practices, workplace age diversity, and retention practices, this premier reference source is an excellent resource for government officials, business leaders, human resource managers, sociologists, students and educators of higher education, librarians, researchers, and academicians.

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Topics Covered:

Aging Workforce Agism Economic Development Geriatric Workforce Hiring Practices Indigenous Population Mental Health Retention Practices Social Development Workplace Age Diversity

Subject: Business and Management

Readership Level: Advanced-Academic Level (Research Recommended)

Classification: Edited Reference

Research Suitable for: Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

