

Prioritizing Skills Development for Student Employability

Part of the Advances in Higher Education and Professional Development Book Series

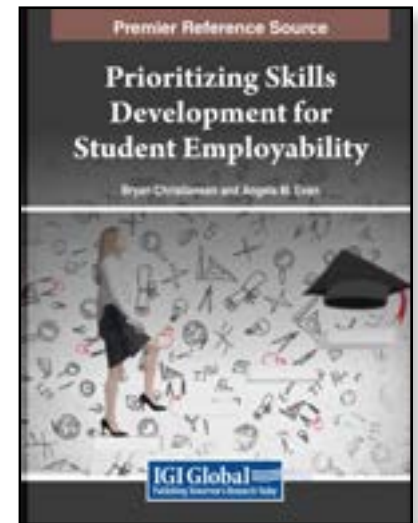
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Description:

In the throes of a global skills gap and relentless labor market disruptions, organizations grapple with the pressing challenge of aligning workforce skills with the demands of a hypercompetitive economy. Reports from influential entities like the World Economic Forum and McKinsey & Company underscore the urgency for strategic interventions to bridge this divide. Despite the pivotal role of higher education and corporate training, recent findings from the Society for Human Resource Management (SHRM) reveal a persistent struggle in finding candidates equipped with the requisite skills for a multitude of available jobs. The deficiencies span from foundational communication skills to complex problem-solving abilities, posing a formidable hurdle for organizations seeking qualified talent.

Prioritizing Skills Development for Student Employability emerges as a solution to the skills misalignment conundrum by delving into the heart of the issue, dissecting the intricacies of global workforce dynamics, education-industry collaborations, and the evolving landscape of corporate training. By exploring topics such as learning analytics, educational artificial intelligence (AI), and effective leadership in the context of present-day human resource management, the book provides a comprehensive roadmap for both academic scholars and professionals to navigate the complex terrain of skills development.

This book is a vital resource for educators, human resource professionals, and corporate trainers seeking actionable insights to bridge the skills gap and enhance employability. With a focus on the future of work, job design, and candidate selection, it aims to empower readers with the knowledge needed to address the challenges of post-pandemic economic realities and shape fulfilling career paths. As we navigate the evolving dynamics of the workforce, **Prioritizing Skills Development for Student Employability** serves as a guide to not only understand the intricacies of the skills landscape but also to actively contribute to the transformation of our global economic future.



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Subject: Education

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