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## Women in IT in the New Social Era: A Critical Evidence-Based Review of Gender Inequality and the Potential for Change

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### Women in IT in the New Social Era

A Critical Evidence-Based Review of  
Gender Inequality and the Potential for Change



Sonja Bernhardt



Part of the Advances in Human and Social Aspects of Technology Book Series

Sonja Bernhardt  
(ThoughtWare, Australia)

Research and statistics support the view that current programs are failing to keep women in the ICT field. Currently, there exist very few solutions to this growing problem.

**Women in IT in the New Social Era: A Critical Evidence-Based Review of Gender Inequality and the Potential for Change** aims to bring this topic to the forefront of discussion about what can be done to correct this lopsided gender distribution. This reference work will be an essential guide for government professionals, students, and researchers in the ICT field looking to develop a solution to equalize the retention rate of women in these related fields.

#### Topics Covered:

- ICT
- Recruitment and Retention
- Gender Inequity
- ICT Architects
- ICT Coders and System Analysts
- Intervention Program Failure
- Women and Technology

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