

Bridging Gaps in Human Resource Development Through Scholar-Practitioners

Part of the Advances in Human Resources Management and Organizational Development Book Series

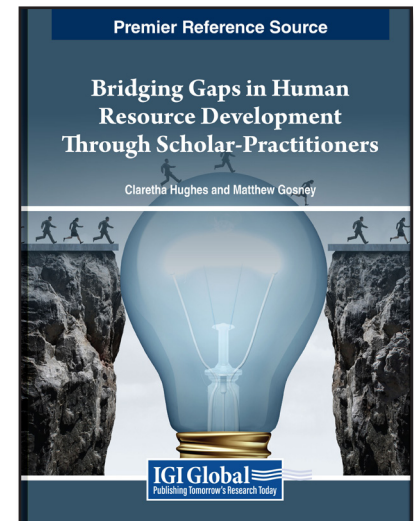
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Description:

As the gap between scholarly research and practical application persists, human resource development (HRD) professionals need help effectively integrate theory into practice. Despite efforts to bridge this chasm, barriers such as limited dissemination channels and disconnected research methodologies continue to impede progress. **Bridging Gaps in Human Resource Development Through Scholar-Practitioners** offers a comprehensive solution to this pressing issue.

Focusing on HRD scholars, practitioners, and professionals, this book provides invaluable insights and strategies to overcome the barriers hindering the integration of theory and practice. It meticulously explores collaborative knowledge creation, practical research projects, and innovative dissemination methods to offer actionable steps for aligning research with real-world applications. By addressing the fundamental questions of why the chasm exists, who can bridge it, and how to effectively close it, this book serves as a roadmap for organizations seeking to enhance their HRD practices.

By delving into the complexities of organizational change, leadership, and research dissemination, the book equips readers with the tools and knowledge needed to navigate the intersection of theory and practice in HRD. With a diverse range of topic coverage, including collaborative research projects and the alignment of research expertise, this book empowers HRD professionals to transform their organizations through evidence-based practices.



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