

Challenges to Integrating Diversity, Equity, and Inclusion Programs in Organizations

Part of the Advances in Religious and Cultural Studies Book Series

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Description:

Throughout the past several years, diversity, equity, and inclusion initiatives have been a part of a growing phenomenon to address the diverse needs of organizations. However, the act of diversity training and implementation in programs has traditionally been reactive as a result of a scandal rather than proactive. As more industries see the benefits of diversity, equity, and inclusion training, we will continue to see the benefits of a sustainable, healthy working environment for all.

Challenges to Integrating Diversity, Equity, and Inclusion Programs in Organizations is an essential reference source that shares the challenges and opportunities faced by diversity, equity, and inclusion officers who are leading their organizations to becoming more diverse, equitable, and inclusive working environments. Featuring research on topics such as institutional equity, organizational culture, and diverse workplace, this book is ideally designed for administrators, human resource specialists, researchers, business professionals, academicians, and students, as well as organizations looking to make the intentional shifts necessary to develop and foster a more inclusive working and learning environment.



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