

Workforce Coaching, Mentoring, and Counseling: Emerging Research and Opportunities

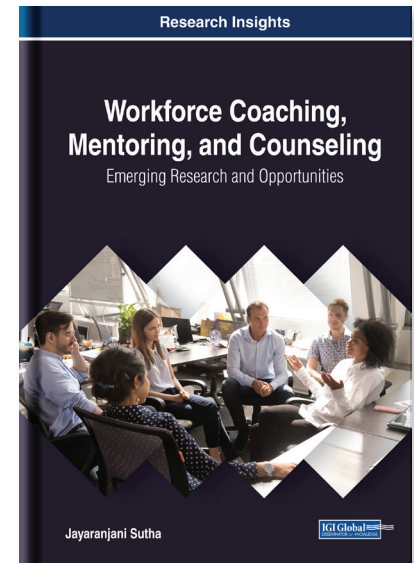
Part of the Advances in Human Resources Management and Organizational Development Book Series

Jayaranjani Sutha (Eastern University, Sri Lanka)

Description:

In the highly competitive business environment of today, organizations are continually making attempts to stay one step ahead of their competitors by implementing various stratagems to improve their employees' competencies and capabilities, as human resources are one of their most important assets. By investing in employees' career development through training, coaching, mentoring, and counseling, the employee will undoubtedly become much more effective.

Workforce Coaching, Mentoring, and Counseling: Emerging Research and Opportunities elucidates, examines, and explores theories, practices, and research-based human resource development (HRD) strategies that have proven to be effective in enhancing various aspects relating to the performance of individual employees and the organization as a whole. Featuring research on topics such as adult learning, management science, and work-life balance, this book is ideally designed for practitioners, educators, managers, and researchers.



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Topics Covered:

- Adult Learning
- Behavior Analysis
- Business Leadership
- Equity Theory
- Gender and Diversity
- Leadership Style
- Management Science
- Operations Management
- Organizational Research
- Work-Life Balance

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