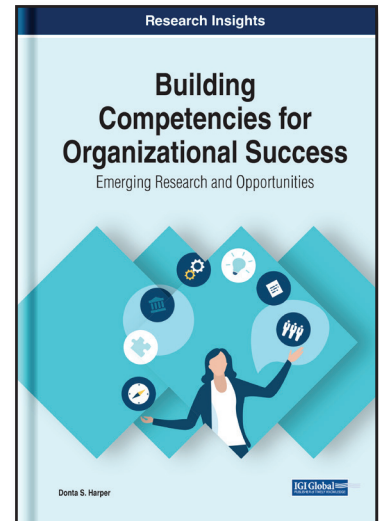


Building Competencies for Organizational Success: Emerging Research and Opportunities

Donta S. Harper (University of Washington, USA)

Description:

Competencies historically have been vital for skill building, and competency-based approaches have demonstrated their impact on business performance and organizational effectiveness in today's marketplace. However, this has been discussed exclusively in chapters and books as separate propositions. It is essential to understand the two as linked together, building upon the other, merging individual and organizational perspectives of competencies development.



Building Competencies for Organizational Success: Emerging Research and Opportunities presents a narrowly focused discussion of competency-based approaches and performance management and examines how these concepts align with business processes and procedures, management systems, and business objectives. It brings to light a new era of business performance management that complements the collaborative working of individuals and organizations to achieve business desires and addresses such topics as competent organization, knowledge management, and performance management systems. This book helps leaders, managers, executives, consultants, practitioners, academicians, researchers, and students with the understanding of how to utilize intellectual assets as well as how to develop a better future and outcomes for business and people management.

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