

# Strategic Approaches for Conflict Resolution in Organizations: Emerging Research and Opportunities

Part of the Advances in Business Strategy and Competitive Advantage Book Series

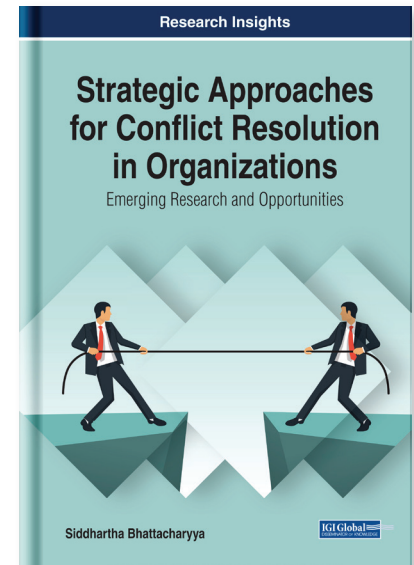
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## Description:

Disputes between peers as well as between supervisors-subordinates happen numerous times a week in the corporate environment.

Although the win-win concept is the ideal orientation, the notion that there can only be one winner is constantly being reinforced in some cultures. This kind of mentality can be destructive when communicating with different cultural groups by creating barriers in negotiation, resolution, and compromise; it can also lead the “loser” to feel mediocre. When the win-win orientation is absent in negotiation, different responses to conflict may be observed.

**Strategic Approaches for Conflict Resolution in Organizations: Emerging Research and Opportunities** provides emerging research on approaches for conflict resolution in organizations whereby it is possible to establish congenial ambiances in different organizations, leading to better outcomes and performance. Featuring coverage on a broad range of topics such as organizational change, leaderships roles, and organizational change, this book is ideally designed for managers, human resources officials, executives, researchers, scholars, professors, industry professionals, and students interested in the current research behind the reduction, elimination, and termination of all forms of organizational conflict.



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## Topics Covered:

- Communication Gap
- Dysfunctional Conflict
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- Internal Relations
- International Relations
- Leadership Roles
- Management Science
- Organizational Change
- Organizational Efficiency
- Power Struggle

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