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Transformative Roles

of Women in Public and Private Sectors

Ebtihaj AlAali, Meryem Masmoudi, and Gardenia AlSaffar

## Transformative Roles of Women in Public and Private Sectors

Part of the Advances in Logistics, Operations, and Management Science Book Series

Ebtihaj AlAali (University of Bahrain, Bahrain, Bahrain), Meryem Masmoudi (Applied Science University, Bahrain, Bahrain) and Gardenia AlSaffar (Royal Bahrain Hospital, Bahrain, Bahrain)

## **Description:**

Despite advancements in gender equality, women in business and public sectors still face unique challenges. Organizational uncertainty and societal expectations often hinder their professional growth and contributions. Traditional leadership models may not effectively

accommodate women's approaches, leading to underrepresentation in decision-making roles and impacting organizational culture.

**Transformative Roles of Women in Public and Private Sectors** provides a platform for academics, researchers, and practitioners to explore gender differences in leadership styles and women's impact on organizational development and culture. By presenting theoretical frameworks and real case studies, the book illuminates the transformative potential of women in leadership roles. It aims to enhance understanding of women's approaches and styles in professions, offering actionable insights for navigating the complexities of modern organizations.

The book delves into critical topics such as the uncertainty of organizational futures, women's well-being in employment, and their roles in shaping organizational cultures. It also examines the influence of women in politics, particularly in regions like the Middle East. With its easy-to-read format and up-to-date information, this book serves as a valuable resource for anyone seeking a deeper understanding of the challenges and opportunities faced by women in business and public sectors.

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## **Topics Covered:**

- Employment Well-Being
- Gender Differences in Management Styles
- Impacts of Technology and Digitalization on Women's Leadership
- Jobs Availability and Participation for Women
- Organizational Culture Impacts of Women in Leadership Roles
- Organizational Development Women Impacts
- Politics Women Roles in the Middle East
- Uncertainty of Organizational Future
- Women in Politics
- Women Leadership
- Women's Mental Health

Subject: Business & Management Classification: Edited Reference

Readership Level: Advanced-Academic Level Research Suitable for: Advanced Undergraduate

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