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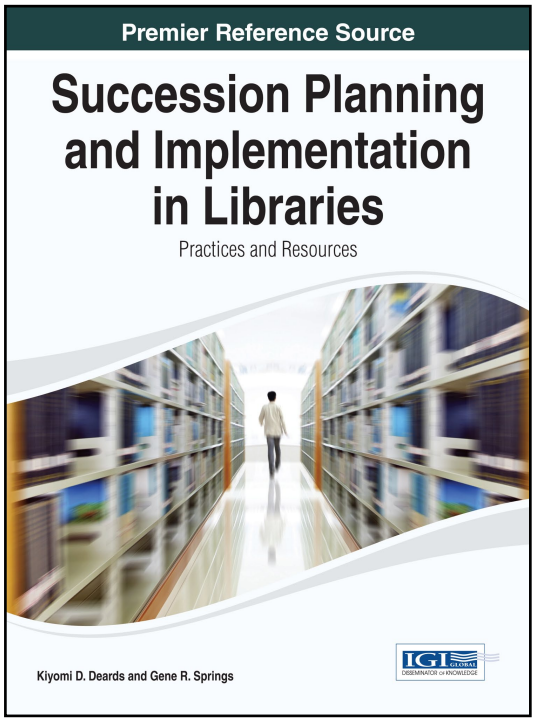
Succession Planning and Implementation in Libraries: Practices and Resources



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Kiyomi D. Deards (University of Nebraska-Lincoln, USA) and
Gene R. Springs (The Ohio State University, USA)

As the baby boomer generation begins to retire, the focus shifts to the next generation of global leaders in diverse industries. Within the field of library science, succession planning has become a topic of interest to ensure the success of future libraries as the workforce shifts and enable up-and-coming leaders.

Succession Planning and Implementation in Libraries: Practices and Resources provides valuable insight into the process of implementing succession planning in libraries. This book delves into the challenges and possibilities of a succession plan's effect on the success of library organizations. Human resources officers, library administrators, academicians, and students will find this book beneficial to furthering their understanding of current practice in succession planning.

Topics Covered:

- Leaders
- Leadership
- Librarianship
- Library Planning
- Strategic Planning
- Succession Management
- Succession Planning

Market: This premier publication is essential for all academic and research library reference collections. It is a crucial tool for academicians, researchers, and practitioners. Ideal for classroom use.

Kiyomi Deards has been an Assistant Professor and Science Librarian with the University Libraries at the University of Nebraska-Lincoln since 2010. She is currently the subject librarian for Chemistry, Biochemistry, Physics, and Astronomy. Deards serves on the University Judicial Board, the ALA NMRT mentoring committee, the ACRL 2013 volunteers committee, and UNL Libraries' data curation committee. Deards has presented at ALA, ACRL, and Science Online on a variety of topics including: succession planning in academic libraries, developing communities of practice, marketing yourself in science, data discoverability, and promoting open access repositories. Her research interests include issues of equity and management in libraries and science.

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