

Modern Trends and Future Innovation in Human Resource Management

Part of Advances in Human Resources Management and Organizational Development

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Description:

Today's business environment is marked by rapid technological advancements. The results are already visible, given the increasing shift towards remote and hybrid work models, in addition to a growing emphasis on sustainability and inclusivity. Human resource (HR) professionals are no longer just administrative managers but strategic partners who play a crucial role in shaping organizational culture and driving performance.

Modern Trends and Future Innovation in Human Resource Management addresses key issues such as the impact of remote work on employee engagement, the need for eco-friendly HR practices, and the integration of artificial intelligence (AI) and diversity, equity, and inclusion (DEI) initiatives. It provides a detailed examination of how these factors are reshaping HRM and offers actionable recommendations for organizations seeking to stay competitive and forward-thinking in a rapidly changing world. Covering topics such as eco-friendly behaviors, job redesigning, and talent retention, this book is an essential resource for HR professionals, business leaders, educators, graduate and postgraduate students, researchers, academicians, and more.

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Hardcover: \$265 **Softcover:** \$200 **E-Book:** \$265 **Hardcover + E-Book:** \$320

Topics Covered:

Artificial Intelligence (AI)	High-Performance Work Practices
Diversity, Equity, and Inclusion (DEI)	IT Sector
Eco-Friendly Behaviors	Job Redesigning
Engagement and Commitment	Organizational Performance
Enhanced Candidate Experience	Remote Work Dynamics
Enhancing Employee Performance	Stress-Related Drivers of Turnover
Green HR Practices	Talent Retention

Subject: Business and Management

Readership Level: Advanced-Academic Level (Research Recommended)

Classification: Edited Reference

Research Suitable For: Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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