

Employee Performance Management for Improved Workplace Motivation

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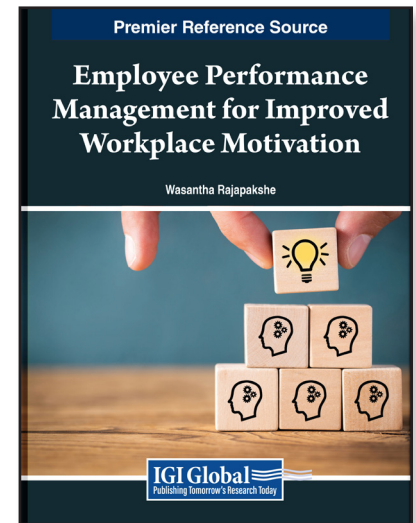
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Description:

In the dynamic landscape of organizational management, the challenge of effectively evaluating and enhancing employee performance stands as a pivotal obstacle to maximizing workplace productivity and motivation. Traditional performance appraisal methods often fall short in providing meaningful insights into employees' contributions and fostering a culture of continuous improvement. This gap between outdated evaluation techniques and the evolving demands of the modern workforce presents a pressing dilemma for Human Resource Management professionals and organizational leaders worldwide.

Employee Performance Management for Improved Workplace Motivation emerges as a definitive solution to this critical problem, offering a comprehensive guide to revolutionizing performance management systems. This book meticulously explores the intricacies of performance evaluation, from planning and monitoring to reviewing and rewarding. By integrating theoretical frameworks, practical case studies, and strategic insights, the book equips HR professionals, managers, and scholars with the tools and knowledge needed to implement effective performance management practices that drive employee motivation and organizational success.

The book identifies common challenges in performance evaluation and addresses global cultural differences and ethical considerations inherent in the process. By providing actionable strategies and best practices, this book serves as a beacon of guidance for those seeking to optimize performance management systems and cultivate a culture of high performance and engagement within their organizations. Whether utilized in academic research, staff training programs, or executive consultations, this book offers a transformative approach to redefining performance evaluation and enhancing workplace motivation.



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Topics Covered:

- Employee Performance Management
- Ethical Considerations
- Global Cultural Differences
- Human Resource Management
- Organizational Success
- Performance Appraisal
- Performance Evaluation
- Performance Monitoring
- Performance Planning
- Performance Reviewing
- Performance Rewarding
- Workplace Motivation

Subject: Business & Management

Classification: Edited Reference

Readership Level: Advanced-Academic Level
(Research Recommended)

Research Suitable for: Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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