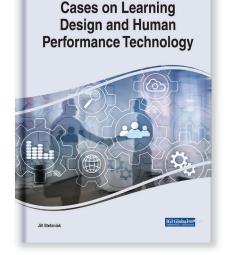
## Cases on Learning Design and Human Performance Technology

Part of the Advances in Human Resources Management and Organizational Development Book Series

Jill Stefaniak (University of Georgia, USA)

## **Description:**

As a company grows and new business opportunities are presented, there is an expectation that employee performance will grow and improve as the organization does. One method to improve performance is through systematic, data-driven technology that analyzes all affecting aspects of an organization. A better understanding of how this quality-improving technology can be



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integrated within a variety of different industries is needed in order to develop strategies and interventions that address an organizational need.

**Cases on Learning Design and Human Performance Technology** provides a collection of cases that demonstrate how principles of learning design and human performance technology have been employed within organizations in a variety of industries to address business problems, quality improvement initiatives, and business opportunities. While highlighting topics including intervention design, workflow procedures, and employee development, this book is ideally designed for managers, executives, human resources, IT specialists, academicians, business professionals, industry practitioners, researchers, and students.

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## **Topics Covered:**

- Acquisitions
- Business Partnerships
- Employee Development
- Evaluation Methods
- Improvement Initiatives

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- Intervention Design
- Management Change
- Organizational Structure
- Performance Analysis
- Workflow Procedures

