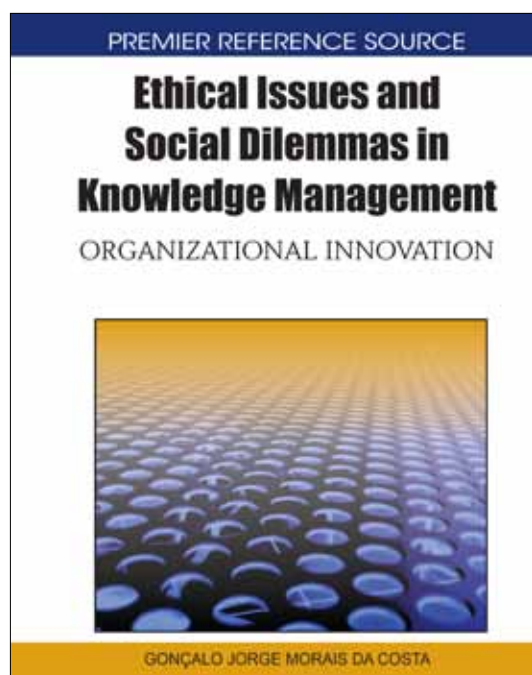


# An Excellent Addition to Your Library!

Released: September 2010

## Ethical Issues and Social Dilemmas in Knowledge Management: Organizational Innovation



Goncalo Jorge Morais da Costa (ISLA Leiria, Portugal)

Knowledge management is a multi-disciplinary field, encompassing management, information science, psychology, sociology, neurobiology, ethics, and others. It impacts many organizational communities, which determine its boundaries, making ethical and social dilemmas vital to its proper execution.

**Ethical Issues and Social Dilemmas in Knowledge Management: Organizational Innovation** considers these dilemmas at two levels: the individual vs. individual and the individual vs. the collective, providing a thorough treatment of these facets. This book demonstrates the philosophical underpinnings of each dimension of knowledge management, exposing the ethical and social dilemmas that occur. It also links knowledge management and organizational innovation and proposes and explores strategies to minimize such dilemmas. This book clearly illustrates a whole new perspective on knowledge management, as well as expanding the literature treating this approach.

ISBN: 9781615208739; © 2011; 358 pp.

Print: US \$180.00 | Perpetual: US \$270.00 | Print + Perpetual: US \$360.00

**Market:** This premier publication is essential for all academic and research library reference collections. It is a crucial tool for academicians, researchers, and practitioners and is ideal for classroom use.



[www.igi-global.com](http://www.igi-global.com)

Publishing Academic Excellence  
at the Pace of Technology Since 1988

## Section 1: Knowledge Management Social and Ethical Dimensions

Chapter 1  
*Knowledge Creation and Sharing in Japanese Organisations:*  
Murata Kiyoshi (Meiji University, Japan)

Chapter 2  
*What Does Knowledge Have to do with Ethics?*  
Huff Chuck (St. Olaf College, USA)

## Section 2: Societal Knowledge Management

Chapter 3  
*Knowledge Management and Democracy:*  
Górniak-Kocikowska Krystyna (Southern Connecticut State University, USA)

Chapter 4  
*Global "Knowledge Management" in Humanist Perspective*  
Pawlak Piotr (Adam Mickiewicz University of Poznan, Poland)

Chapter 5  
*Utilization of Resources:*  
Filipe José António Candeias Bonito (UNIDE/ISCTE-IUL, Portugal)  
Ferreira Manuel Alberto Martins (UNIDE/ISCTE-IUL, Portugal)  
Coelho Manuel Francisco Pacheco (SOCIUS/ISEG-UTL, Portugal)

## Section 3: Organizational Knowledge Management Dilemmas

Chapter 6  
*The Emerging Ethics of Knowledge Sharing:*  
Masrom Maslin (University Teknologi Malaysia, Malaysia)  
Ismail Zuraini (University Teknologi Malaysia, Malaysia)

Chapter 7  
*The Trouble with Digital Copies:*  
Pagallo Ugo (University of Turin, Italy)

Chapter 8  
*From "Connectivism" to "Ethicism"*  
dos Reis António (The Graal Institute, Portugal)

Chapter 9  
*Locality, Diversity and Ethics of Distributed Knowledge in Higher Education*  
Alves da Silva Nuno Sotero (De Montfort University, UK)  
Alvarez Isabel Maria Surdinho Borges (Lusíada University of Lisbon, Portugal)  
Rogerson Simon (De Montfort University, UK)

## Section 4: Organizational Innovation Dilemmas

Chapter 10  
*Renewal and Personal Mastery in Knowledge-Based Organisations:*  
Lohikoski Päivi (University of Oulu, Finland)

Chapter 11  
*The Importance of Balancing Knowledge Protection and Knowledge Interchange*  
Takahashi Yutaka (Senshu University, Japan)

Chapter 12  
*Management of Moral Knowledge and Ethical Processes in Organizations*  
Kostrzewa Agata (Uppsala University, Sweden)  
Laaksoharju Mikael (Uppsala University, Sweden)  
Kavathatzopoulos Iordanis (Uppsala University, Sweden)

## Section 5: Trends

Chapter 13  
*Knowledge Worker Faire Compensation:*  
Costa Gonçalo Jorge Morais (De Montfort University, UK)

Chapter 14  
*Mobilizing Knowledge in the UK Public Sector:*  
Pullinger David (London, UK)

Chapter 15  
*Ethical Evaluation of Learning Organizations:*  
Costa Gonçalo Jorge Morais (De Montfort University, United Kingdom)

## Order Your Copy Today!

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Country: \_\_\_\_\_

Tel: \_\_\_\_\_

Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

☐ Enclosed is check payable to IGI Global in  
US Dollars, drawn on a US-based bank

☐ Credit Card ☐ Mastercard ☐ Visa ☐ Am. Express

3 or 4 Digit Security Code: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Account #: \_\_\_\_\_

Expiration Date: \_\_\_\_\_