An Excellent Addition to Your Library!

Released: May 2012

Human Resources Management: Concepts, Methodologies, Tools, and Applications



ISBN: 9781466616011; © 2012; 1616 pp. Print: US \$1,950.00 | Perpetual: US \$2,925.00 | Print + Perpetual: US \$3,900.00

Information Resources Management Association, USA

Human resources management is essential for any workplace environment and is deemed most effective when a strategic focus is in place to ensure that people can facilitate that achievement of organizational goals. But, effective human resource management also contains an element of risk management for an organization which, as a minimum, ensures legislative compliance.

Human Resources Management: Concepts, Methodologies, Tools, and Applications compiles the most sought after case studies, architectures, frameworks, methodologies, and research related human resources management. Including over 100 chapters from professional, this three-volume collection presents an in-depth analysis on the fundamental aspects, tools and technologies, methods and design, applications, managerial impact, social/behavioral perspectives, critical issues, and emerging trends in the field, touching on effective and ineffective management practices when it comes to human resources. This multi-volume work is vital and highly accessible across the hybrid domain of business and management, essential for any library collection.

Topics Covered:

- Behavioral, cognitive and cultural perspectives
- Contingent and individualized HRM
- Corporate Web site recruiting
- E-HRM use and performance improvement
- Human resource flexibility

- · Institutional transformation and change
- Management intent
- · Organizational commitment and job satisfaction
- Personnel selection process
- User involvement and user participation

Market: This premier publication is essential for all academic and research library reference collections. It is a crucial tool for academicians, researchers, and practitioners and is ideal forclassroom use.

Information Resources Management Association (IRMA) is a research-based professional organization dedicated to advancing the concepts and practices of information resources management in modern organizations. IRMA's primary purpose is to promote the understanding, development and practice of managing information resources as key enterprise assets among IRM/IT professionals. IRMA brings together researchers, practitioners, academicians, and policy makers in information technology management from over 50 countries.



www.igi-global.com

Publishing Academic Excellence at the Pace of Technology Since 1988