## **Organizational Behavior and Human Resource Management for Complex** Work Environments

Part of the Advances in Human Resources Management and Organizational **Development Book Series** 

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**Premier Reference Source** 



## **Description:**

Navigating the complexities of organizational behavior and human resource management can be daunting in today's fast-paced workplaces. The ever-changing landscape, driven by technological advancements and evolving employee expectations, challenges professionals and academics alike. Many struggle to fully grasp and adapt to these shifts, which can lead to low employee engagement, ineffective leadership, and ethical dilemmas. What is needed now is a comprehensive solution that provides insights and strategies to address these challenges head-on.

Organizational Behavior and Human Resource Management for Complex Work Environments takes on this role, and delves into critical topics such as leadership, employee well-being, team dynamics, and ethical decision-making. By exploring these subjects, readers gain a deeper understanding of the intricacies of modern workplaces and how to navigate them effectively. The book bridges the gap between theory and practice, offering actionable insights applied in real-world scenarios. It is a valuable resource for professionals looking to enhance their skills and knowledge in organizational behavior and human resource management.

Designed for administrative and economic scientists, academic staff, researchers, and students, Organizational Behavior and Human Resource Management for Complex Work Environments provides a holistic approach to understanding and managing contemporary organizational environments. Whether you are a seasoned professional or just starting your career, this book equips you with the tools and knowledge needed to thrive in today's dynamic workplaces.

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Hardcover: \$290.00	E-Book: \$290.00	Hardcover + E-Book: <mark>\$350.00</mark>	
<b>Topics Covered:</b>			
<ul><li>Adult Education</li><li>Collaboration</li></ul>		<ul><li>Flexible Work Arrangements</li><li>High-Performing Teams</li></ul>	

- **Communication Channels**
- Culture and Behavior
- **Employee Assistance Programs**
- Employee Development
- Employee Engagement
- Ethical Leadership

Subject: Business & Management

Readership Level: Advanced-Academic Level (Research Recommended)

- Leadership Practices
- Mental Health Awareness
- **Organizational Structures**
- Professional Growth
- **Remote Work Strategies**
- Team Dynamics

Classification: Edited Reference

**Research Suitable for:** Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

