# Handbook of Research on Human Factors in Contemporary Workforce Development

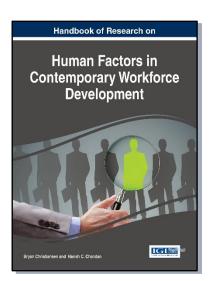
Part of the Advances in Human Resources Management and Organizational Development Book Series

Bryan Christiansen (PryMarke LLC, USA) and Harish C. Chandan (Argosy University, USA)

# **Description:**

The development of any organization is deeply connected with the influences of its employees. By implementing new competencies in the workforce, both the employees and the business overall can thrive.

The Handbook of Research on Human Factors in Contemporary Workforce Development is a pivotal source for the latest scholarly perspectives on social aspects and employee influences on modern business environments. Including a range of topics such as gender diversity, performance appraisal, and job satisfaction, this publication is an ideal reference for academics, professionals, students, and practitioners seeking content on optimizing development in contemporary organizations.



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# **Topics Covered:**

- Business Communication
- Gender Diversity
- Job Satisfaction
- Managerial Bullying
- Performance Appraisal
- Persons With Disabilities
- Social Entrepreneurship
- Virtual Work Environments

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#### **Table of Contents**

#### **Foreword**

## **Preface**

# Acknowledgment

#### Section 1

#### Chapter 1

The Fundamentals of Organizational Citizenship Behavior Kijpokin Kasemsap, Suan Sunandha Rajabhat University, Thailand

# **Chapter 2**

Emotional Aspects of Leadership in the Modern Workplace Vatisa Giannouli, *Aristotle University of Thessaloniki, Greece* 

#### Chapter 3

The Art and Science in Communication: Workplace (Cross-Cultural) Communication Skills and Competencies in the Modern Workforce

Ben Tran, Alliant International University, USA

## Chapter 4

The Misappropriation of Organizational Power and Control: Managerial Bullying in the Workplace David Starr-Glass, SUNY Empire State College, USA

#### Chapter 5

Welfare Regime - A Critical Discourse Chandra Sekhar Patro, GVP College of Engineering, India

#### Chapter 6

Organizational learning as a social process: A social capital and network approach

Jieun You, Junghwan Kim and Sarah M Miller, *Yonsei University, USA* 

# Chapter 7

Performance Appraisal System Effectiveness – A Conceptual Review

Chandra Sekhar Patro, GVP College of Engineering, India

# **Chapter 8**

The Significance of Job Satisfaction in Modern Organizations Kijpokin Kasemsap, Suan Sunandha Rajabhat University, Thailand

## Chapter 9

Communications and Job Satisfaction Libi Shen and Larry Austin, *University of Phoenix*, *USA* 

#### Chapter 10

Productivity and Employee Behavior by Age –Productivity M. Kumar, *Mother Parwati Education Services, India* 

# Chapter 11

Emotional Intelligence and Job Stress Germaine Washington and Libi Shen, *Calvary Bible College & Theological Seminary*, *USA* 

#### Chapter 12

Experiences Stress and the Value of Rest Stops in the Transportation Field: Stress and transportation Ville Pietiläinen, Ilkka Salmi, Rauno Rusko, Raimo Jänkä, University of Lapland, Finland

# Chapter 13

The Relationship Between Social Problem Solving Ability and Burnout Level - A Field Study Among Health Professionals Efe Ibrahim Efeoğu, and Sevgi Ozcan, Adana Science and Technology University, Turkey

# Chapter 14

Understanding Diversity in Virtual Work Environments: A Comparative Case Study

Marta Alicja Tomasiak and Petros Chamakiot, *University of Sussex*, *UK* 

# Chapter 15

Diversity in the Workplace: How to Achieve Gender Diversity in the Workplace

Carola Hieker and Maia Rushby, *The American University in London, UK* 

#### Chapter 16

The Diversity Management for Employment of the Persons with Disabilities: Evidence of Vocational Rehabilitation in the United States and Japan

Kai Seino, Aoi Nomoto, Tomohiro Takezawa and Heike Boeltzig-Bronw, *Toyo University, Japan* 

#### Chapter 17

Employer Branding and Internet Security Ewa Maria Matuska and Oanna Grubicka, *Pomeranian Academy, Poland* 

## Chapter 18

National Ethical Institutions and Social Entrepreneurship Etayankara Katangote Muralidharan and Saurav Pathak, MacEwan University, Canada

#### Chapter 19

Factors Related to Readjustment to Daily Life: A Study of Repatriates in Japanese Multinational Enterprises Yoko Naito, *Tokai University, Japan* 

#### Chapter 20

Investigation of ergonomic risk factors in snacks manufacturing in Central India

Ergonomics in Unorganized Sector Prabir Mukhopadhyay, *Indian Institute of Information Technology Design and Manufacturing, India* 

# Compilation of References

# **About the Contributors**

#### Index

Since 2004, **Bryan Christiansen** has progressively held the positions of President, CEO, and then Chairman in PryMarke, LLC, a Michigan, USA-based Business Analytics and Management Consultancy. Bryan has also been an Adjunct Business Professor at Capella University, DeVry University, and Ellis University (formerly Ellis College of New York Institute of Technology) in the USA, and a Senior Business Lecturer at Gumushane University in Turkey. Born in Washington, DC and raised in Asia, Bryan is fluent in Chinese, Japanese, Spanish, and Turkish, and has traveled to 40 countries during his 28-year business career involving Global 1000 firms. Bryan holds a Bachelor's degree in Marketing from the University of the State of New York and an MBA degree from Capella University. Bryan will complete his Doctor of Business Administration degree (DBA) from Middlesex University in London, England in 2020.

**Dr. Harish C. Chandan** is Professor of Business at Argosy University, Atlanta. He was interim chair of the business program in 2011. He received President's award for excellence in teaching in 2007, 2008 and 2009. His teaching philosophy is grounded in the learner needs and life-long learning. His research interests include research methods, leadership, marketing, and organizational behavior. He has published 20 peer-reviewed articles in business journals and five chapters in business reference books. Dr. Chandan has presented conference papers at Academy of Management, International Academy of Business and Management, Southeast Association of Information Systems, and Academy of International Business. Prior to joining Argosy, Dr. Chandan managed optical fiber and cable product qualification laboratories for Lucent Technologies, Bell Laboratories. During his career with Lucent, he had 40 technical publications, a chapter in a book and five patents.

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