

Impact of Organizational Trauma on Workplace Behavior and Performance

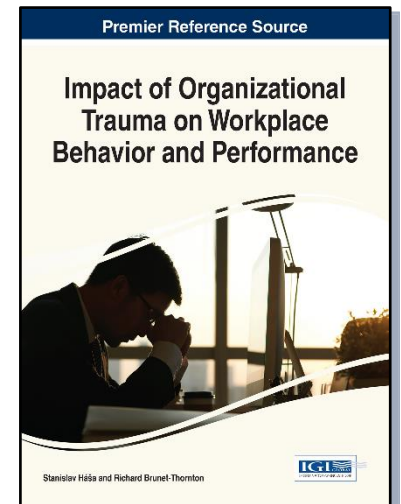
Part of the Advances in Human Resources Management and Organizational Development Book Series

Stanislav Háša (University of Economics, Czech Republic) and Richard Brunet-Thornton (University of Economics, Czech Republic)

Description:

There are many different types and causes of trauma in the workplace which can impact employee behavior and performance. Thus, it is imperative for managers to discover new ways to combat these issues and work toward a more harmonious working environment for all.

Impact of Organizational Trauma on Workplace Behavior and Performance is a comprehensive examination of the multiple types of workplace traumas and the solutions which will heal these challenges to increase overall organizational culture and success. Highlights extensive coverage of relevant topics such as downsizing, change management, trauma exposure, and organizational leadership.



Readers:

This publication is ideal for practitioners, professionals, managers, and researchers seeking innovative perspectives on organizational traumas in the workforce.

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Topics Covered:

- Change Management
- Downsizing
- Leadership
- Motivational Variables
- Occupational Trauma
- Psychological Trauma
- Trauma Intervention
- Workplace Identities

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Prof. Michel Sylin, Université Libre de Bruxelles, Bruxelles, Belgium

Prof. Jan Leysen, École Royale Militaire, Bruxelles, Belgium

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Richard Brunet-Thornton, FRSA, MIM, MBA, Ph.D. Dr. Brunet-Thornton holds two full-time positions in both Montréal (Canada) and Prague (Czech Republic). As an assistant professor at VŠE, his expertise encompasses Cross-Cultural Management and Communications, Knowledge Management, Project Management, and Academic Writing. His area of speciality is the Czech Republic. In addition, he is a native speaker of both French and English. He has published numerous articles in various scholarly journals and textbooks as well as holding various editorial positions in numerous journals. On the application side, he is responsible for an international business practice with the fifth largest global IS/IT consultancy. In this field, his expertise is in telephony. During his many years of business tenure, Dr. Brunet-Thornton has worked on every continent within the telecommunications domain.

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