

# Green HRM Awareness and Training in Higher Education Institutions

Part of the Advances in Higher Education and Professional Development Book Series

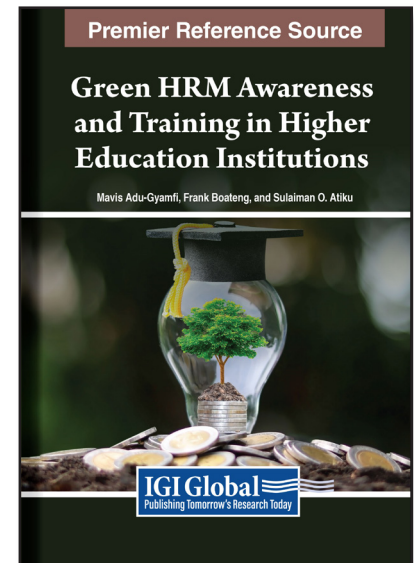
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## Description:

Higher Education Institutions (HEIs) face a pressing challenge in balancing organizational competitiveness with environmental responsibility. As organizations increasingly adopt Green Human Resource Management (GHRM) practices to enhance sustainability, HEIs must align their human resource strategies with ecological goals. However, the lack of comprehensive guidance and resources tailored to HEIs hinders their ability to integrate GHRM effectively.

**Green HRM Awareness and Training in Higher Education Institutions** solves this challenge. This book offers a detailed roadmap for HEIs implementing GHRM practices and fostering pro-environmental behaviors among staff and students. By equipping HR professionals and organizational leaders with strategies to integrate sustainability into HR processes, this book enables HEIs to enhance their environmental performance while maintaining competitiveness.

HEIs can gain a competitive edge through this book by embracing sustainable practices that align with global environmental goals. It is a valuable resource for scholars, practitioners, and policymakers seeking to understand and implement GHRM in HEIs. Ultimately, **Green HRM Awareness and Training in Higher Education Institutions** offers a transformative approach to HRM, ensuring that HEIs can nurture talent while preserving the planet for future generations.



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## Topics Covered:

- Developing Eco-Leadership in HEIs
- Developing Sustainability in HEIs
- Environmental Impact of Green Human Resource Management
- Environmental Stewardship
- Ethical Considerations of Green Human Resource Management
- Fostering Green Promotion and Staff Assessment in HEIs
- Global Perspective on Green Human Resource Management
- Green Human Resource Management and Eco-innovation
- Green Human Resource Management and Sustainability
- Green Needs Assessment
- Green Recruitment and Selection Process
- Green Reward Systems
- Green Training and Development for Operational Effectiveness
- Performance Management Systems
- Promoting Employee Engagement in Higher Education
- Promoting Green Human Resource Management Awareness
- Promoting Green Workplace in Higher Education

**Subject:** Education

**Classification:** Edited Reference

**Readership Level:** Advanced-Academic Level  
(Research Recommended)

**Research Suitable for:** Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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