

Global Citizenship and Its Impact on Multiculturalism in the Workplace

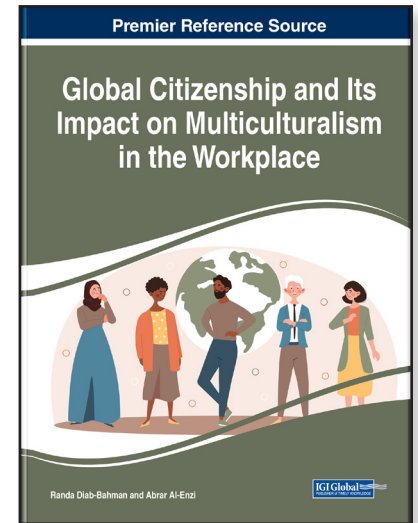
Part of the Advances in Human Resources Management and Organizational Development Book Series

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Description:

The fast economic, social, and political changes that characterize today's world have created much uncertainty not only in countries but also in companies and public sector organizations. Such uncertainty has created the notion of "Global Citizenship," which entails a multicultural view of the workplace. Given the ongoing effects of the COVID-19 pandemic, managers continue to struggle with finding optimal approaches to managing their employees. The pandemic continues to present new challenges to the workplace and challenge our understanding of the concept of diversity and multiculturalism.

Global Citizenship and Its Impact on Multiculturalism in the Workplace illuminates theories and practices as they continue to evolve and broadens conventional perspectives in accordance with the changing times. It focuses on the expansion of the notion of diversity, particularly in a post-pandemic context, and what that entails for different stakeholders. Covering topics such as benefits management, educational diversity, and a multi-generational workforce, this premier reference source is an indispensable resource for business executives and leaders, entrepreneurs, human resource managers, government officials, non-profit organizations, educational administrators, librarians, researchers, and academicians.



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