

Overcoming Barriers for Women of Color in STEM Fields

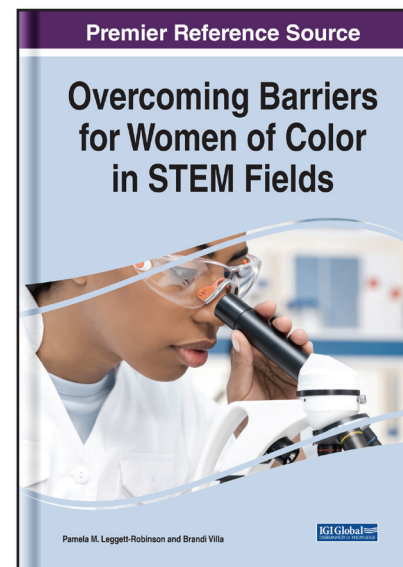
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Description:

Despite a plethora of initiatives, policies, and procedures to increase their representation in STEM, women of color still remain largely underrepresented. In the face of institutional and societal bias, it is important to understand the various methods women of color use to navigate the STEM landscape as well as the role of their personal and professional identities in overcoming the systemic (intentional or unintentional) barriers placed before them.

Overcoming Barriers for Women of Color in STEM Fields is a collection of innovative research depicting the challenges of women of color professionals in STEM and identifying strategies used to overcome these barriers. The book examines the narrative of these difficulties through a reflective lens that also showcases how both the professional and personal lives of these women were changed in the process. Additionally, the text connects the process to the Butterfly Effect, a metamorphosis that brings about a dramatic change in character and perspective to those who go through it, which in the case of women of color is about rebirth, evolution, and renewal. While highlighting topics including critical race theory, institutional racism, and educational inequality, this book is ideally designed for administrators, researchers, students, and professionals working in the STEM fields.



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Topics Covered:

Career Development
Critical Race Theory
Education Inequality
Gender Bias
Higher Education

Institutional Racism
K-12 Education
Racial Identity
STEM Storytelling
University Diversity

Subject: Social Sciences and Humanities

Classification: Edited Reference

Readership Level: Advanced-Academic Level
(Research Recommended)

Research Suitable for: Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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