

# Examining the Career Development Practices and Experiences of Immigrants

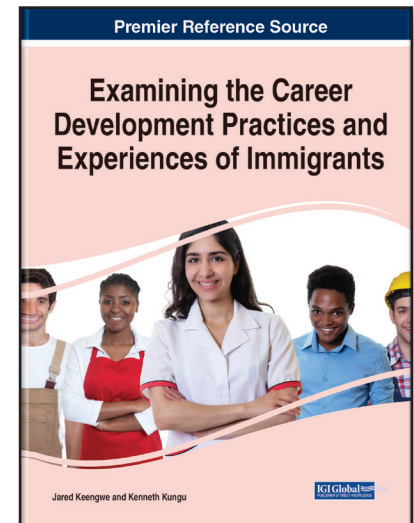
Part of the Advances in Human Resources Management and Organizational Development Book Series

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## Description:

There has been a marked increase in the number of immigrants worldwide. However, there is still limited research on immigrant experiences at work, especially the challenges and opportunities they face as they navigate and (re-)establish careers in new host countries.

**Examining the Career Development Practices and Experiences of Immigrants** is a comprehensive reference book that expands the understanding of career development issues faced by immigrants and explores organizational practices relevant to immigrant career development. The book presents research on the challenges, opportunities, and outcomes immigrants face as they navigate new employment and career landscapes. With coverage of such themes as career experience, career identities, and occupational downgrading, this book offers an essential reference source for managers, executives, policymakers, academicians, researchers, and students.



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**Softcover:** \$165.00

**E-Book:** \$215.00

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## Topics Covered:

Career Experiences  
 Career Identities  
 Discrimination  
 Employment  
 Globalization  
 Immigrants

Occupational Downgrading  
 Organizational Career Development Practices  
 STEM-Related Career Development  
 Workplace Integration

**Subject:** Business and Management

**Classification:** Edited Reference

**Readership Level:** Advanced-Academic Level  
 (Research Recommended)

**Research Suitable for:** Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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