

# Reskilling the Workforce in the Labor Market: The Country Cases

Part of the Advances in Business Strategy and Competitive Advantage Book Series

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## Description:

In the dynamic model of today's workforce, marked by technological upheavals, changing consumer preferences, and global economic shifts, a pressing challenge looms large – the imperative for continuous adaptation through reskilling. As the demand for specialized skills intensifies with technological advancements and the nature of work undergoes profound transformations, individuals, employers, and societies grapple with the need to stay competitive. The book **Reskilling the Workforce in the Labor Market: The Country Cases** emerges as a beacon of solutions in this complex terrain, addressing the critical facets of reskilling that are pivotal for thriving in the future job market.



The workforce is confronted with multifaceted challenges, ranging from the disruptive impact of automation to the complexity of evolving job roles in a service-oriented economy. Individuals face the risk of being left behind if they do not acquire the necessary skills and education, while employers contend with productivity gaps and high turnover due to a mismatch between job demands and employee capabilities. Moreover, societal issues such as skill gaps and rising unemployment call for a concerted effort to establish a culture of lifelong learning. The high cost and limited availability of training programs, along with time constraints and resistance to change, further compound the challenges individuals and organizations face in navigating this reskilling imperative.

**Reskilling the Workforce in the Labor Market: The Country Cases** offers a comprehensive and actionable solution to the reskilling challenge. It meticulously explores the importance of reskilling, elucidates the driving forces behind the urgent need for adaptive skills, and addresses the barriers hindering reskilling efforts. Through compelling examples and case studies, the book provides strategies for reskilling, including government policies, employer-led initiatives, and personal approaches for continuous learning. It not only equips individuals with the tools to navigate the complexities of reskilling but also empowers employers and governments to actively contribute to the creation of a resilient and adaptive workforce. This book is a roadmap toward a future where reskilling becomes a cornerstone for individual success, corporate competitiveness, and societal advancement.

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E-Book:** \$355.00

## Topics Covered:

- Advances in Technology
- Awareness and Access to Training Opportunities
- Challenges to Reskilling
- Changing Nature of Work
- Cost of Training Programs
- Definition of Reskilling
- Demographic Changes
- Drivers of Reskilling
- Employer-Led Initiatives
- Examples of Successful Reskilling Programs
- Fear of Failure
- Globalization and Competition
- Government Policies for Reskilling
- Importance of Reskilling
- Lifelong Learning

**Subject:** Business and Management

**Classification:** Edited Reference

**Readership Level:** Advanced-Academic Level  
(Research Recommended)

**Research Suitable for:** Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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