



# International Journal of Cross-Industry Multicultural Leadership (IJCIML)

**ISSN: 2691-9354; EISSN: 2691-9362**

Established 2021; Published Semi-Annually

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The International Journal of Cross-Industry Multicultural Leadership (IJCIML) is an interdisciplinary scholarly journal focusing on the constructs and implications of leadership from a multicultural and cross-industry perspective. IJCIML will publish articles with a primary emphasis on the lived experiences of leaders in a diverse multicultural environment. It discusses the challenges and successes in multicultural leadership, with a primary emphasis on ethics, mentoring opportunities, structural impediments, institutional racism and misogyny, language and cultural dissonance, ethnocentric paternalism, peer acknowledgement and acceptance, and strategies and barriers to success as viewed from the lens of multicultural leaders in all industries and disciplines.

## Topics Covered:

- Business Leadership
- Code-Switching
- Culture
- Education
- Engineering
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- Ethnocentric Leadership
- Exclusionary Practices
- Gender Identity
- Health Administration
- Health Disparities
- Institutional Racism
- Leadership and Leadership Expectations
- LGBTQ Leadership Challenges
- Marginalized Voices
- Mentorship
- Microaggressions (Gender; Race; Sexual Identity)
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All submissions and inquiries should be directed to the attention of:

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