# Supporting Multiculturalism and Gender Diversity in University Settings

Part of the Advances in Educational Marketing, Administration, and Leadership (AEMAL) Book Series

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# Description:

Despite modern technology and the focus on international business striving to make the world a smaller place, many organizations still struggle with the need for diversity and multiculturalism. This issue is also present in academia, as women of color and those previously perceived to be in the ethnic minority continue the journey to become the educators and leaders that universities need.

Supporting Multiculturalism and Gender Diversity in University Settings examines the experiences of some of these female leaders and what they learned in their rise through education and academia. This book highlights stories of feminism, race, and what it means to use these life lessons in the classroom.

# Supporting Multiculturalism and Gender Diversity in University Settings

# Readers:

This book is a valuable resource for higher education administrators, policymakers, and women professionals everywhere.

ISBN: 9781466683211 Release Date: March, 2015 Copyright: 2015 Pages: 270

# **Topics Covered:**

- Culture and Education
- Culture Capital and Economic Power
- Cultural Identity

- Diversity in Higher Education
- Education and Global Perspective
- Gender and Education
- Pedagogy and Feminism

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### Chapter 1

Exemplar of Pearls of Wisdom for the Academy through Dr. Pearlie Dove's Career in Education Noran L. Moffet, Fayetteville State University, USA Melanie M. Frizzell, The Edumind Corp USA DeLonn C. Brown, Independent Consultant, USA

### Chapter 2

Full Circle Moments: The Navigation of an Education Journey Nicole A. Taylor, Spelman College, USA

### Chapter 3

Perseverance: The Dream Will Not be Deferred Andrea D. Lewis, Spelman College, USA

### Chapter 4

Gender and Education: Equity and Equality in Post Mao China Molly Y. Zhou, Dalton State College, USA

### Chapter 5

Black, Female and Foreign: The Triple-Invisibility of Afro-Caribbean Women in the Academy Christina Ramirez Smith, Hampton University, USA

# Chapter 6

Race as a Learned Identity: My Education Journey to the West Molly Y. Zhou, Dalton State College, USA

# Chapter 7

Teaching to Digress: Pedagogy, Feminism, and the Search for Voice Gwendolyn Etter-Lewis, Miami University, USA Roselyn K. Banda, Miami University, USA Sarah A. Kinley, Miami University, USA

# Chapter 8

Theoretical Discussion of Gender and Power Structure: The Case of the University of Botswana Nonofo Losike-Sedimo, University of Botswana, Botswana

### Chapter 9

Building Bridges: Using Life Lessons to Inform our Work with Students Mahauganee Shaw, Miami University, USA

# Chapter 10

Through the Eyes of the Beholder: Experiences of a Woman Living in a Patriarchal Society Nonofo Losike-Sedimo, University of Botswana, Botswana

Dr. Molly Zhou is a faculty member in the School of Education at Dalton State College. Her research interests are education, culture and diversity, technology, assessment and teacher preparation. Dr. Zhou received her Bachelor's degree in English. She earned her Master's Degree in Educational Administration. Dr. Zhou continued further studies in curriculum studies and she earned her doctorate in Curriculum and Instruction from University of West Florida. She has published articles on education, teaching and learning, and clinical teacher education. She has co-authored two books on diversity and teacher preparation. Her research studies were presented at regional, national and international conferences. Dr. Zhou loves nature and enjoys walking, hiking, and swimming.