

# Impact of Corporate Social Responsibility on Employee Wellbeing

Part of the Advances in Human Resources Management and Organizational Development Book Series

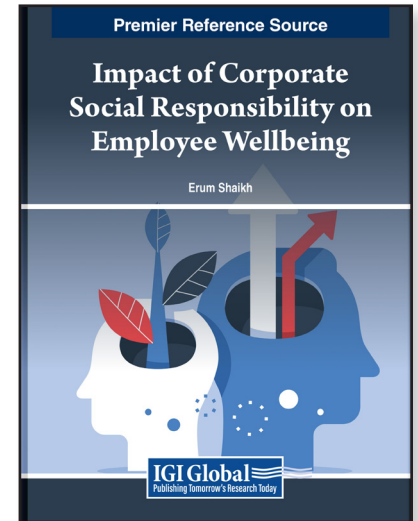
Erum Shaikh (Shaheed Benazir Bhutto University, Pakistan)

## Description:

In corporate dynamics, organizations grapple with a pressing dilemma—how to balance the pursuit of success with the well-being and sustained mental health of their workforce. Across industries, employees find themselves burdened with an ever-growing array of responsibilities, a phenomenon that takes a toll on their physical and emotional well-being, ultimately jeopardizing productivity. The pervasive threat of burnout looms large, necessitating a nuanced understanding of the intricate interplay between employee welfare and organizational prosperity. Recognizing the escalating prevalence of mental health issues, particularly in developing nations, scholars are intensifying their focus on the need for comprehensive studies to unearth strategies that can mitigate workplace stress and enhance the overall mental health of employees. This critical exploration forms the crux of our upcoming book, **Impact of Corporate Social Responsibility on Employee Wellbeing**, where we unravel the profound influence of CSR on the multifaceted dimensions of employee wellness.

This book presents a comprehensive synthesis of the latest empirical research findings and relevant theoretical frameworks. Tailored for academic scholars, it aims to deepen the understanding of the strategic role of trust in various domains within the information and knowledge society. Encompassing the global economy, networks and organizations, teams and workgroups, information systems, and individual actors in networked environments, the book elucidates how CSR practices can be leveraged to foster employee wellbeing in diverse settings.

Designed for the corporate sector, private organizations, banks, university faculties, students, industrialists, and researchers, **Impact of Corporate Social Responsibility on Employee Wellbeing** offers a valuable resource for those seeking to revolutionize their approach to CSR and employee wellbeing. By addressing recommended topics such as CSR and Employee Wellbeing, Mental Health, Strategies to Reduce Workplace Stress, Sustainable Healthcare, Employee Development, Human Sustainability, Ethics in Employee Wellbeing, CSR and Sustainable HRM, Social and Moral Support, and Physical and Emotional Well-being, this book serves as a roadmap for organizations and policymakers aiming to implement meaningful changes in their CSR practices, ensuring the holistic wellness of their most valuable asset—their employees.



**ISBN:** 9798369334706

**Pages:** 320

**Copyright:** 2024

**Release Date:** July, 2024

**Hardcover:** \$295.00

**E-Book:** \$295.00

**Hardcover +  
E-Book:** \$355.00

## Topics Covered:

- Corporate Social Responsibility
- CSR and Sustainable HRM
- Employee Development
- Employee Wellbeing
- Ethics on Employee Wellbeing
- Human Sustainability
- Mental Health of the Employees
- Physical and Emotional Well-being
- Social and Moral Support
- Strategies to Reduce Stress at the Workplace
- Sustainable Healthcare

**Subject:** Business & Management

**Classification:** Edited Reference

**Readership Level:** Advanced-Academic Level  
(Research Recommended)

**Research Suitable for:** Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

### Order Information

Phone: 717-533-8845 x100

Toll Free: 1-866-342-6657

Fax: 717-533-8661 or 717-533-7115

Online Bookstore: [www.igi-global.com](http://www.igi-global.com)

Mailing Address: 701 East Chocolate Avenue, Hershey, PA 17033, USA