

# Analyzing Workplace Deviance in Modern Organizations

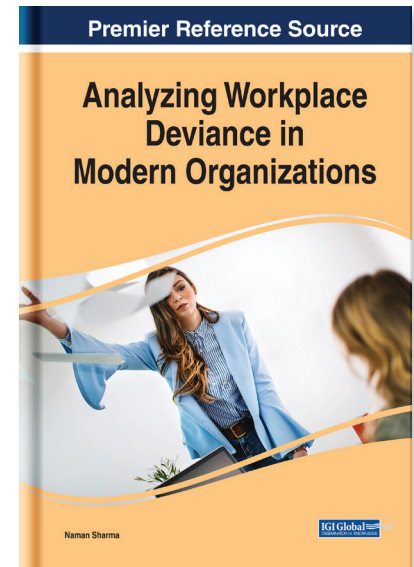
Part of the Advances in Human Resources Management and Organizational Development Book Series

Naman Sharma (Amity University, India)

## Description:

Management leaders must constantly be prepared to correct the deviant behaviors of their employees and redirect the negative energy for the betterment of all. Ignoring this type of destructive behavior not only spoils the overall work environment for employees, but also risks the loss of quality, talented personnel.

**Analyzing Workplace Deviance in Modern Organizations** is an essential reference source containing innovative research on best practices for adopting and implementing employee deviance remedial strategies. While highlighting topics including conflict resolution, cultural issues, and deviant behavior, this book is ideally designed for executives, managers, directors, business professionals, industry practitioners, human resources managers, policymakers, researchers, academicians, and students working in management, organizational behavior, human resources, and employee relations fields.



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## Topics Covered:

- Behavior Analysis
- Conflict Resolution
- Control Strategies
- Cultural Issues
- Deviant Behavior
- Diverse Workforce
- Employee Loyalty
- Organizational Climate
- Social Learning
- Work Environment

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