

Management Model for Building Trust and Upskilling the Workforce

Part of the Advances in Logistics, Operations, and Management Science Book Series

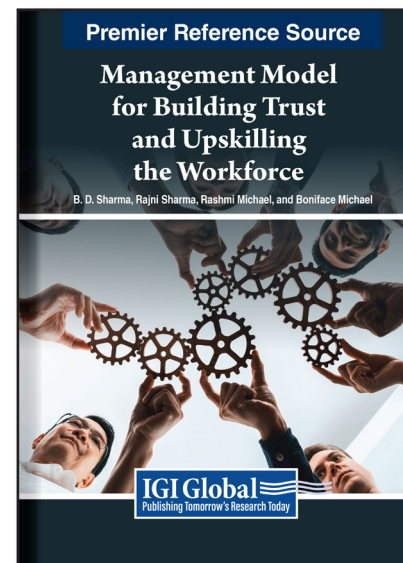
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Description:

How are organizations expected to foster innovation and expertise among employees when they lack trust and collaboration between their management and staff? This common problem in workplaces stifles creativity that is a driving element of innovation, creating an environment of stagnation. These organizations need the book, **Management Model for Building Trust and Upskilling the Workforce**, which provides a practical framework that addresses these issues. It emphasizes shared affiliations and trust-building, enabling managers to move toward building an environment that nurtures innovation and expertise.

The Sharing Affiliations, Innovation, and Expertise (SHINE) model encourages managers to adopt a mindset that values collaboration and open communication, providing a practical and applicable solution. Organizations can overcome obstacles and drive meaningful change by implementing the SHINE model. This book offers real-world examples and case studies demonstrating how organizations can leverage the SHINE model to break free from outdated practices and empower their workforce to embrace a culture of innovation and learning.

This book is essential for HR practitioners, managers, and scholars seeking to enhance organizational performance and employee development. It offers practical strategies and actionable insights that provide a roadmap for transforming organizational dynamics and fostering a culture of innovation. Whether you want to revitalize your organization's innovation approach or develop a more collaborative work environment, this book provides a valuable framework for achieving sustainable success.



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Topics Covered:

- 21st Century Water Cooler Substitutes
- Collaboration Knowledge Management
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- Dilemma, Duality and Paradoxes
- Introduction to SHINE
- Measurement
- Mindset Cache
- Passing from Discrete Experiences
- Plumbing the Set
- Sets Within the Mind
- Stop Thinking and Start Listening
- Tacit and Explicit Knowledge
- Technovation

Subject: Business & Management

Classification: Authored - Standard Reference

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(Research Recommended)

Research Suitable for: Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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