

Intersecting Human Resource Management and Organizational Culture for Environmental Sustainability

Part of the Practice, Progress, and Proficiency in Sustainability Book Series

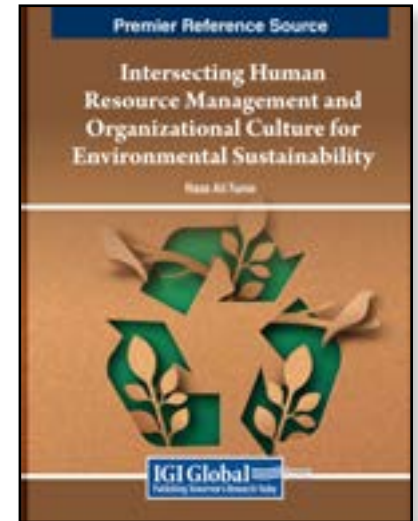
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Description:

In today's global landscape, the need for environmental sustainability is increasing than ever. Organizations find themselves at a crossroads, navigating the intricate web of economic viability, social responsibility, and ecological integrity. The nexus of Human Resource Management (HRM) and Organizational Culture emerges as a critical juncture where transformative change can take root. As businesses grapple with the multifaceted challenges posed by sustainability, a solution-oriented guide is needed to help them reimagine their roles and foster a culture that places environmental well-being at its core.

The urgent need for organizations to align HRM practices with environmental sustainability and cultivate a purpose-driven culture is palpable. In this complex terrain, a lack of guidance leaves stakeholders grappling with the intricacies of weaving sustainability into the fabric of their operations. The consequences of overlooking this critical intersection are dire—environmental degradation, disengaged employees, and a missed opportunity for businesses to lead the charge in building a sustainable future. The need for a comprehensive resource that addresses these challenges head-on, providing actionable insights and strategies, is paramount.

Intersecting Human Resource Management and Organizational Culture for Environmental Sustainability is a groundbreaking book, poised as the solution to the pressing challenges faced by organizations worldwide. Offering a comprehensive exploration of the dynamic interplay between HRM practices, organizational culture, and environmental sustainability, this book serves as a roadmap for professionals and scholars alike. It defines the issues but delves into practical solutions, best practices, and real-world case studies. For academics, professionals, and change-makers seeking to make a tangible impact on the sustainability landscape, this book stands as an indispensable guide, illuminating the path toward a more environmentally conscious and socially responsible future.



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