Valuing People and Technology in the Workplace: Ethical Implications and Imperatives for Success

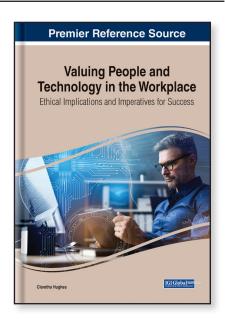
Part of the Advances in Human Resources Management and Organizational Development Book Series

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Description:

Technology's use has exploded, and many employees have been left behind during the COVID-19 pandemic. Organizations are constantly trying to balance people and technology within the workplace. In today's highly technological, globalized economy, it is essential that practitioners and researchers

understand that people and technology do not exist in isolation from each other within the workplace.



Valuing People and Technology in the Workplace: Ethical Implications and Imperatives for Success explains how philosophy, ethics, and systems theory influence the five values of people and technology development. The three main areas that are included to explain how philosophy, ethics, and systems theory relate to the five values are the three philosophical perspectives, diversity intelligence, and the workforce interpersonnel diversity talent management system. Covering topics such as ethics, organizational philosophical perspectives, and value creation model, this premier reference source is an essential resource for business leaders, human resource managers, entrepreneurs, technology professionals, students and educators of higher education, researchers, and academicians.

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Topics Covered:

Diversity Intelligence
Ethics
Human Resource Development
Inter-Personnel Diversity
Organization Development Initiatives
Organizational Philosophical

Perspectives
People as Technology Model
Strategic Human Resource Development
Systems Theory
Value Creation Model

Subject: Business and Management

Readership Level: Advanced-Academic Level

(Research Recommended)

Classification: Authored Reference

Research Suitable for: Advanced Undergraduate Students; Graduate Students; Researchers; Academicians; Professionals; Practitioners

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